

## Hack4Sac Challenge Rules

- 1) Hack4Sac will accept any type of technology solution including apps, websites, data visualizations or visualization tools, social games, products, devices, or any other tech tool.
- 2) Entries will be accepted from teams or individuals. Teams, including teams of one, must identify themselves on Slack and create a team channel.
- 3) Entries should align with one of the themes established and must be specific to Sacramento County's needs and jurisdiction.
- 4) Sacramento County will provide data on the Open Data Portal. Teams are strongly encouraged to make use of these public data sets in their solution or may generate new sets of data useable by the public.
- 5) Entries, and all components of entries, must not violate the intellectual property, common law, or privacy rights of other parties.
- 6) Any code submitted must be open source. All entries will become public domain once submitted and will be made available to the public.
- 7) Entries must be submitted through GitHub before the submission deadline.
- 8) County employees and their immediate family members are not eligible to receive prize money, but are encouraged to attend the events and may participate as volunteers.
- 9) Entries must not be indecent, defamatory, in obvious bad taste, demonstrate a lack of respect for public morals or conduct, be illegal under applicable laws, or adversely affect the reputation of Sacramento County or sponsors. Any determination made by the judges is wholly within their discretion and will be final.

## Hack4Sac Code of Conduct

Sacramento County and the Code for Sacramento community expects that Hack4Sac network activities, events, and digital forums:

- 1) Are a safe and respectful environment for all participants.
- 2) Are a place where people are free to fully express their identities.
- 3) Presume the value of others. Everyone's ideas, skills, and contributions have value.
- 4) Don't assume everyone has the same context, and encourage questions.

- 5) Find a way for people to be productive with their skills (technical and not) and energy. Use language such as “yes/and”, not “no/but.”
- 6) Encourage members and participants to listen as much as they speak.
- 7) Strive to build tools that are open and free technology for public use. Activities that aim to foster public use, not private gain, are prioritized.
- 8) Prioritize access for and input from those who are traditionally excluded from the civic process.
- 9) Work to ensure that the community is well-represented in the planning, design, and implementation of civic tech. This includes encouraging participation from women, minorities, and traditionally marginalized groups.
- 10) Actively involve community groups and those with subject matter expertise in the decision-making process.
- 11) Ensure that the relationships and conversations between community members, the local government staff and community partners remain respectful, participatory, and productive.
- 12) Provide an environment where people are free from discrimination or harassment.

Hack4Sac is dedicated to providing a harassment-free experience for everyone regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, or religion.

Sacramento County and Code for Sacramento reserves the right to ask anyone in violation of these policies not to participate in Hack4Sac.